

February 17, 2022

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RE: APPLICATION FOR APPROVAL OF RESEARCH INVOLVING HUMAN SUBJECTS
IRB Protocol #:22-024 Application Type: Original **Dept.:** Graduate Psychology & Counseling
Review Category: Exempt **Action Taken:** Approved **Advisor:** Elvin Gabriel
Title: Self-efficacy and job satisfaction as predictors of burnout among school psychologists.

Your IRB application for approval of research involving human subjects entitled: “*Self-efficacy and job satisfaction as predictors of burnout among school psychologists*” IRB protocol # 22-024 has been evaluated and determined Exempt from IRB review under regulation CFR 46.104 (2)(i): Research that includes survey procedures in which information obtained is recorded by the investigator in such a manner that the identity of the human subjects cannot readily be ascertained, directly or through identifiers linked to the subject. You may now proceed with your research.

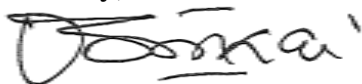
Please note that any future changes made to the study design and/or informed consent form require prior approval from the IRB before such changes can be implemented. In case you need to make changes please use the attached report form.

While there appears to be no more than minimum risks with your study, should an incidence occur that results in a research-related adverse reaction and/or physical injury, this must be reported immediately in writing to the IRB. Any research-related physical injury must also be reported immediately to the University Physician, Dr. Katherine, by calling (269) 473-2222.

We ask that you reference the protocol number in any future correspondence regarding this study for easy retrieval of information.

Best wishes in your research.

Sincerely,



Mordekai Ongo, PhD.
Research Integrity and Compliance Officer